



## **Thursday, February 19, 2026**

10:00 a.m. – 11:00 a.m.  
Pre-conference Session

***Structured Thinking for Senior Leaders***  
**Hank Czarnecki**, Director, ATAC  
*Harbert College of Business, Auburn University*

11:00 a.m. – 12:00 p.m.

***Registration and Lunch***  
*The Hotel at Auburn University & Dixon Conference Center*

12:00 – 12:30 p.m.

***Welcoming Remarks & Scholarship Winners Recognition***  
**Damion McIntosh**, Professor of Practice, Department of Finance  
*Harbert College of Business, Auburn University*

12:30 - 12:50 p.m.  
**Session #1**

***State of Alabama Banking Market***  
**Michael E. Hill**, Superintendent  
*Alabama State Banking Department*

12:50 – 1:25 p.m.  
**Session #2**

***Managing Legal Risks When Competing for New Talent***  
**Hart Benton III**, Partner  
*Jones Walker, LLP*

1:25 – 1:40 p.m.

15-Minute Break

1:40 – 2:15 p.m.  
**Session #3**

***AI in Financial Institutions***  
**David Wood**, Audit Partner  
**David Fields**, Partner, Business Consulting  
*Wipfli*

2:15 – 2:50 p.m.  
**Session #4**

***Competing Confidently on Unfamiliar Turf***  
**Jason Clayton**, Director, FIG – Balance Sheet Strategies  
**William Brackett**, Managing Director, Investment Banking  
*Performance Trust Capital Partners*

2:50 – 3:20 p.m.

30 Minute Break

3:20 – 4:50 p.m.  
**Session #5**

***Regulator Panel Discussion and a Special Recognition***  
**Eric Wilson**, Community Bank Division Manager, Alabama State Banking Department  
**Ann Servaes**, Deputy Regional Director, Atlanta Region, FDIC  
**Gus Mueller**, Director of Examinations, Federal Reserve Bank of Atlanta  
**Justin Blair**, Assistant Deputy Comptroller, Office of the Comptroller of the Currency  
**Moderator: Ronald Snider**, Partner, Corporate Practice Group, Jones Walker, LLP  
**Honoree: Kevin Hagler**, Former Commissioner, Georgia Dept of Banking & Finance

4:50 – 6:15 p.m.

***Networking Reception***  
**Adrian Lang**, VP, Senior Relationship Manager, Federal Home Loan Bank of Atlanta



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## Friday, February 20, 2026

7:30 – 8:30 a.m.

### *Breakfast*

8:30 – 9:05 a.m.

#### **Session #6**

### ***Benefits of the Alabama Bankers' Association in your Community Bank***

**Rodney Rushing, EVP & COO, ServisFirst Bank**

introducing

**Scott Latham, President & CEO, Alabama Bankers Association**

9:05 – 9:40 a.m.

#### **Session #7**

### ***Meeting Affordable Housing Challenges in Today's Environment***

**Adrian Lang, VP, Senior Relationship Manager**

**ShaDonte Butler, Community Investment Relationship Manager**

*Federal Home Loan Bank of Atlanta*

9:40 – 9:55 a.m.

### **15-Minute Break**

9:55 – 10:40 a.m.

#### **Session #8**

### ***Washington, D.C. Update***

**Michael Emancipator, Senior Vice-President and Senior Regulatory Counsel**

*Independent Community Bankers of America*

10:40 – 11:25 a.m.

#### **Session #9**

### ***Economic Update***

**Dave Altig, Executive Vice President and Chief Economic Adviser**

*Federal Reserve Bank of Atlanta*

11:25 – 11:35 a.m.

### **10-Minute Break**

11:35 a.m. – 12:20 p.m.

#### **Session #10**

### ***Guest Speaker***

**Coach Bruce Pearl, Ambassador & Former Head Coach, Auburn Men's Basketball**  
*Auburn University*

12:20 p.m. – 1:20 p.m.

### **Networking Lunch (Boxed Lunches available in Foyer)**

## **Bank Directors' College**

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